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(Securities Code 5809) May 29, 2020

To Shareholders with Voting Rights:

Hirohito Miyashita President & Representative Director TATSUTA Electric Wire & Cable Co., Ltd. 2-3-1 Iwata-cho, Higashiosaka City Osaka, Japan

## NOTICE OF CONVOCATION OF THE 96TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

You are cordially notified that the 96th Annual General Meeting of Shareholders of TATSUTA Electric Wire & Cable Co., Ltd. (the "Company") will be held for the purposes described below.

If you are unable to attend the meeting, you may exercise your voting rights either by mail or via the Internet. Please review the Reference Documents for the General Meeting of Shareholders (described hereinafter), and cast your vote by 5 p.m. Japan time on Thursday, June 18, 2020.

1. Date and Time: Friday, June 19, 2020 at 10 a.m. Japan time

(Reception starts at 9:00 a.m.)

2. Place: Fourth floor main conference room of the Company's head office, located at 2-

3-1 Iwata-cho, Higashiosaka City, Osaka, Japan

3. Meeting Agenda:

Matters to be reported: The Business Report, Consolidated Financial Statements, Non-Consolidated

Financial Statements for the Company's 96th Fiscal Year (April 1, 2019 - March 31, 2020) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements

Supervisory Committee of the Consolidated Financial Statements

Proposals to be resolved:

**Proposal No. 1:** Election of Eight (8) Directors who are not Audit and Supervisory Committee

Members

**Proposal No. 2:** Revision of remuneration amounts for Directors who are Audit and Supervisory

Committee Members

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form to the reception desk at the place of the meeting on the day of the meeting.

The following matters, which should be provided together with this notice, are posted on the Company's website (http://tatsuta.co.jp). They are therefore not included in the attachment to this notice pursuant to the provisions of laws and regulations and Article 14 of the Articles of Incorporation of the Company. These matters were also audited by the Audit and Supervisory Committee and the Accounting Auditor as part of the Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements when they prepared the Audit Report and the Independent Auditor's Report, respectively.

(1) Overview of Systems to Ensure Appropriate Execution of Duties and the Status of Their Operations; (2) Consolidated Statements of Changes in Equity; (3) Notes to the Consolidated

- Financial Statements; (4) Non-Consolidated Statements of Changes in Equity; and (5) Notes to the Non-Consolidated Financial Statements.
- Any updates to the Reference Documents for the General Meeting of Shareholders as well as the Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements will be posted on the Company's website (http://www.tatsuta.co.jp).

## [Instructions for Exercise of Voting Rights via the Internet, etc.]

When voting via the Internet, please be aware of the following matters before voting. If you will be attending the General Meeting of Shareholders, you are not required to follow the procedures for voting by mail (Voting Rights Exercise Form) or via the Internet.

#### 1. Voting website

- (1) Voting via the Internet is available only by accessing the Company's designated voting website (https://evote.tr.mufg.jp/) from a PC, a smartphone, or a mobile phone. (Please note that voting is not available during the hours of 2:00 a.m. and 5:00 a.m. Japan time.)
- (2) Please note that you may not be able to access the designated voting website depending on your Internet operating environment, including such cases as: when you use firewalls, etc. for Internet connection; when you have installed antivirus software; when you use a proxy server; and when you have not designated Transport Layer Security (TLS) encryption communications.
- (3) To ensure security of voting via the Internet, voting via the Internet is not available for users of mobile phone models not capable of TLS encryption communications and transmission of mobile phone information.
- (4) The Company will accept votes via the Internet received by 5:00 p.m. Japan time on Thursday, June 18, 2020. You are advised to vote early. Please contact the Help Desk described below if you have any questions.

#### 2. Method for voting via the Internet

- (1) Method for voting via a PC and a mobile phone
  - On the voting website (https://evote.tr.mufg.jp/), please use the "login ID" and the "temporary password" printed on the Voting Rights Exercise Form, and input your approval or disapproval in accordance with the instructions on the screen.
  - Please note that, in order to prevent unauthorized access to the designated website by third party other than shareholders (persons impersonating shareholders) and to prevent the alteration of votes, if you wish to vote via the Internet, we request that you change your "temporary password" to a permanent password on the designated voting website
  - We will notify you of a new "login ID" and "temporary password" each time when we convene a General Meeting of Shareholders.

## (2) Method for voting via a smartphone

- You can exercise your voting rights by automatically accessing the voting website by reading the "QR Code for login" printed on the Voting Rights Exercise Form using your smartphone.

  (You do not need to input either the "login ID" or the "temporary password.")
- Log in by using the QR Code is available only once from the viewpoint of security. From the second time on, you need to input the "login ID" and the "temporary password" even if you read the QR Code by your smartphone.
- Please note that you may not be able to login by the QR Code depending on the models of smartphones. If you cannot login by the QR Code, please exercise you voting rights by the method 2.
  (1) Method for voting via a PC and a mobile phone, mentioned above.
  \*QR Code is a registered trademark of DENSO WAVE INCORPORATED.

## 3. Handling of duplicate voting

- (1) If you vote both by mail on the Voting Rights Exercise Form and via the Internet, only your vote placed via the Internet will be valid.
- (2) If you submit your vote multiple times via the Internet, only the last vote will be valid. Also, if you submit your vote multiple times using a PC, a smartphone and a mobile phone, only the last vote will be valid.

## 4. Costs associated with accessing the voting website

All costs associated with accessing the voting website via a PC, a smartphone or a mobile phone (including internet connection fees and communication fees) are to be borne by shareholders.

For questions regarding the system and other IT matters Securities Agency Division (Help Desk) Mitsubishi UFJ Trust and Banking Corporation Phone: 0120-173-027 (9:00 a.m. - 9:00 p.m., Japan Time; toll free only in Japan)

## [Voting platform (for institutional investors)]

Nominal shareholders (including standing proxies) such as trust custody banks may make prior application to use the electronic voting platform operated by ICJ, Inc.

# **Business Report**

(April 1, 2019 - March 31, 2020)

## 1. Overview of the Company Group

#### (1) Business Progress and Results

The Japanese economy during the fiscal year under review remained subdued in the first nine months, with improvements in the employment environment offset by weakness in areas such as corporate earnings and capital investment. Conditions deteriorated swiftly in the fourth quarter, due to the impact of COVID-19, resulting in a harsh business environment. Some signs of recovery were appearing in the world economy until the third quarter, despite a continuing decline in demand due to prolonged US-China trade frictions, but conditions swiftly deteriorated in the fourth quarter with the worldwide spread of COVID-19, and the slump in demand became yet more serious.

As for natural resource prices, oil prices and domestic quotation prices for copper both experienced steep declines in the fourth quarter, due to factors including the economic slowdown resulting from the impact of COVID-19, and the failure of oil-producing nations to reach consensus on reducing oil production. The year-end price was significantly lower than the price at the beginning of the year, and average prices were also down year on year.

Under these circumstances, the Group engaged in establishing the business foundation, a management challenge identified for the first period of the 2025 Long-Term Vision, as follows.

- · For-profit businesses

  Maintain market share, increase sales of high-margin products, and increase the stability and efficiency of operations in the electric wire and cable business (electric wires for infrastructure) and
  - functional films business, etc.

    For-growth businesses

    Develop and prepare to launch paste products for new uses, and new products in the medical
- equipment materials business
  Mid- to long-term development businesses
  Secure sales volume to establish a business base in the overseas equipment wire and cable business

These efforts to establish the business foundation progressed as planned in the for-profit businesses, but progress lagged in the for-growth businesses and mid- to long-term development businesses, due mainly to the impact of a slump in demand.

The Group's financial results are shown in the table below. Net sales increased slightly compared to the previous fiscal year, while operating income, ordinary income, and profit attributable to owners of parent all decreased, as factors such as the recognition of allowance for doubtful accounts and the effects of a decline in copper prices added to an increasingly prolonged and deep slump in demand. The Group's results fell short of the target for operating income (5.0 billion yen) for the fiscal year ended March 31, 2020 established under the Long-Term Vision, as well as the planned operating income (5.4 billion yen) for the fiscal year ended March 31, 2020 under the 2017-2019 Medium-Term Management Plan.

(Millions of yen, unless otherwise stated)

Results	Fiscal year ended March 31, 2019 (previous fiscal year)	Fiscal year ended March 31, 2020 (fiscal year under review)	Year on year change
Net sales	57,995	58,171	+ 0.3%
Operating income	4,067	3,781	(7.0)%
Ordinary income	4,087	3,917	(4.1)%
Profit attributable to owners of parent	2,926	2,740	(6.4)%

An overview of the Group's business performance by segment is as follows:

## [Electric Wire and Cable Business]

(Accounted for 64% of the Group's total net sales.)

- Net sales: 36,996 million yen, down 0.3% year on year (previous fiscal year: 37,092 million yen)
- Operating income: 523 million yen, down 12.9% year on year (previous fiscal year: 601 million yen) Demand in electrical wires and cables for domestic infrastructure, our flagship products, remained strong throughout the fiscal year, thanks to demand related to the Tokyo Olympics, urban redevelopment, etc. This resulted in a slight increase in sales volume (up 3.9% from the previous fiscal year). Sales of electric wires for appliances targeting FA and precision industrial machinery in Japan and China fell significantly, due to the deterioration in the economic environment. As a result, segment net sales were largely unchanged from the previous fiscal year (down 0.3%), with the decline in copper prices, but operating income decreased (down 12.9% from the previous fiscal year), as the recognition of allowance for doubtful accounts in the electric wire and cable business added to the decline in demand for electric wires for appliances.

## [Electronic Materials Business]

(Accounted for 33% of the Group's total net sales.)

- Net sales: 19,129 million yen, up 0.3% year on year (previous fiscal year: 19,073 million yen)
- Operating income: 3,762 million yen, down 7.3% year on year (previous fiscal year: 4,058 million yen) Sales volume for functional films, our flagship products, was largely unchanged from the previous fiscal year (up 0.3%), as the delayed recovery in demand for mobile terminals throughout the fiscal year was offset by movements to increase inventory in response to the impact of COVID-19 in the fourth quarter. Demand for functional paste was expected to grow during the fiscal year, but full-scale development of new demand did not eventuate, due to the postponement of development and investment activities by our customers, under the effects of the deteriorating economic environment. As a result, segment net sales were at the same level as in the previous fiscal year (up 0.3%), but operating income decreased (down 7.3% from the previous fiscal year) due to factors such as an increase in development costs.

#### [Other Businesses]

(Accounted for 3% of the Group's total net sales.)

- Net sales: 2,073 million yen, up 10.8% year on year (previous fiscal year: 1,871 million yen)
- Operating income: 159 million yen, up 62.3% year on year (previous fiscal year: 98 million yen)
  Despite a delay in revenue contribution by the medical equipment materials business, the sensor business and environmental analysis business performed strongly, and both net sales and operating income increased (up 10.8% and 62.3% from the previous fiscal year, respectively).

#### (2) Issues to Be Addressed

1. Basic Management Policy of the Group

The basic management policy of the Group is:

- 1) Based on our core businesses of electric wire/cable and electronic materials and with overwhelming vitality and speed, we will continuously and proactively take up the development of businesses that will lead the next generation. At the same time, we will also promote consolidated management that is both highly conscientious and transparent, so that we may create sustainable growth and improve medium- to long-term corporate value, and
- Consider global environmental problems while providing products and services with characteristics
  that will meet customer needs and thus also contribute to the sustainable growth and development of
  society.

## 2. Medium- to Long-Term Management Strategies of the Group

The Company has established "2025 Long-Term Vision" as a long-term management plan, spanning the period from the fiscal year ended March 31, 2018 to the fiscal year ending March 31, 2026, and we are earnestly striving towards its realization.

[2025 Long-Term Vision]

Our goal is to achieve net sales of 100 billion yen and operating income of 10 billion yen in the fiscal year ending March 31, 2026. We will explore the frontiers of electric wire and electronic materials with the aim of becoming a niche top supplier that provides unique cutting-edge parts and materials.

To this end, we will actively invest in the fields which are expected to achieve market expansion, namely, functional paste and medical equipment materials, in pursuit of growth. For other existing business fields, we will implement strategies such as promoting investment to help enhance efficiency and shifting our operational focus to high margin products to pursue the optimization of profit earning.

Our approaches to realizing these aims for each class of business are as follows.

For-profit businesses	[Electric wire and cable business] Electric wire and cable business, domestic equipment wire and cable business [Electronic materials business] Functional films business, bonding wire [Other businesses] Sensor business, environmental analysis business	Promote investment to help enhance efficiency and shift operational focus to high margin products to pursue the optimization of profit earning.
For-growth businesses	[Electronic materials] Functional paste business [Other businesses] Medical equipment materials business	Actively implement investment in development and production increases to pursue greater scale and expand revenue.
Mid- to long-term development businesses	[Electric wire and cable business] overseas equipment wire and cable business	Focus on establishing the business foundation at present; after this is complete, implement investment in production increases, and pursue greater scale and expanded revenue in the future.

Our roadmap for the first, second and third period of the nine-year term of the Long-Term Vision (the fiscal years ending March 31, 2018-2020, 2021-2023 and 2024-2026 respectively) is as follows.

Period	Main challenges	Target operating income
First period (Fiscal years ending March 31, 2018-2020)	[Establish the business foundation] For-profit businesses: increase efficiency and reduce costs For-growth businesses: commence sales of trial products Mid- to long-term development businesses:	Fiscal year ending March 31, 2020: 5,000 million yen
	expand sales (build competitive strength)  [Shift to mass production of products]	
Second period (Fiscal years ending March 31, 2021-2023)	For-profit businesses: increase efficiency and reduce costs For-growth businesses: commence sales of mass-produced products	Fiscal year ending March 31, 2023: 7,000 million yen
2021 2023)	Mid- to long-term development businesses: enhance systems to increase production	
Third period (Fiscal years ending March 31, 2024-2026)	[Increase production of new products and contribute to revenue] For-profit businesses: increase efficiency and reduce costs For-growth businesses: increase production and expand sales Mid- to long-term development businesses:	Fiscal year ending March 31, 2026: 10,000 million yen
	increase production and expand sales	

#### 3. Issues to Be Addressed

During the first period of the 2025 Long-Term Vision, from the fiscal year ended March 31, 2018 to the fiscal year ended March 31, 2020, our efforts towards achieving the challenge of establishing the business foundation generally progressed as planned in our for-profit businesses, but progress lagged in for-growth businesses and mid- to long-term development businesses, due to the effects of a slump in demand.

The fiscal year ending March 31, 2021 is the first year of the second period of the Long-Term Vision, but the future outlook is extremely uncertain for both the domestic and global economy at present, with the continuing spread of COVID-19 in addition to US-China trade frictions, a slump in the demand for oil, and the persistence of unresolved issues such as Brexit.

In this environment, we will first of all secure the safety of our employees and society through intensive measures to prevent the spread of COVID-19, and fulfill our responsibility to maintain supply to our customers. In addition, in the electric wire and cable business for domestic infrastructure, which is expected to experience robust demand, we will continue to strive to increase sales of high-margin products, and reduce costs. In the functional films business and equipment wire and cable business, which have international supply chains and are sensitive to changes in international business conditions, we will engage in even closer cooperation with customers, develop products and services to meet customer needs, accurately grasp opportunities represented by recovery in demand, and strive for a quick recovery in sales volume.

Moreover, we will earnestly strive to realize the 2025 Long-Term Vision, based on the medium-term policies and challenges presented below.

	Medium-term policies
For-profit businesses	Maintain and expand sales volume, improve product mix, and maximize revenue through more efficient production.
For-growth businesses	Recover from the delays in new product development in the first period of the Long-Term Vision, in preparation for increasing production and revenue contribution from new products in the third period; launch and commence mass production of new products.
Mid- to long-term development businesses	Establish full-scale sales, and prepare for business expansion in the third period of the Long-Term Vision.

	Medium-term challenges
	[For-profit businesses]
	Electric wire and cable business: increase sales of high-margin products and strengthen cost-competitiveness
Electric wire and cable business	Domestic equipment wire and cable business: provide products and services to meet customer needs and expand into growth markets
	[For-growth businesses]
	Overseas equipment wire and cable business: diversify sales channels, expand target markets and expand production base
	[For-profit businesses]
	Functional films business: pursue efficient production systems to secure profitability while maintaining market share, and expand into new related fields
Electronic materials business	Bonding wire business: expand sales of silver wire for memory chips, and copper wire for automotive applications
	[For-growth businesses]
	Functional paste business: promptly commence mass production and sales of product groups developed in the first period of the Long-Term Vision, and promote new product development
	[For-profit businesses]
	Sensors business: provide products and services to meet customer needs, through deeper cooperation with customers
Other businesses	Environmental analysis business: expand analysis services and strengthen cost-competitiveness
	[For-growth businesses]
	Medical equipment materials business: promptly commence mass production and sales of OEM product groups

We have postponed the announcement of the Medium-Term Management Plan for fiscal year ending March 31, 2021 through fiscal year ending March 31, 2023, as our demand assumptions for flagship products are changing dramatically in light of the spread of COVID-19 and expectations that it will be a prolonged issue, and we are presently unable to make a rational forecast regarding the medium- to long-term sales environment. Nevertheless, products and services we provide are necessary for the development of the IoT, AI, and 5G communications, as well as the advance of medicine, and our view that demand will expand in the medium and long term remains unchanged. During the second period of the Long-Term Vision, we will proceed as swiftly as possible with the launch and mass-production of new products for new purposes in our functional paste business and medical equipment materials business, which are for-growth businesses, and devote ourselves wholeheartedly to achieving the goals of our Long-Term Vision.

We would appreciate your continuous, warm understanding and support of our efforts.

# Reference Documents for the General Meeting of Shareholders

Proposals and references

#### Proposal No.1: Election of Eight (8) Directors who are not Audit and Supervisory Committee Members

The terms of office of all nine (9) Directors who are not Audit and Supervisory Committee Members will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of eight (8) Directors who are not Audit and Supervisory Committee Members is proposed.

The Company's Audit and Supervisory Committee has the opinion that it is appropriate to elect the candidates for Directors who are not Audit and Supervisory Committee Members in view of realizing the Company's sustainable growth and mid- and long-term improvement of its corporate value.

The candidates for Director are as follows.

Candidate No.	Name	Candidate attribute	Current positions and responsibilities at the Company	Period Served as a Director
1	Hirohito Miyashita	[Reappointed]	Representative Director, President and Director, President and Executive Officer	1 year
2	Tetsuya Shibata	[Reappointed]	Director, Senior Executive Officer In charge of Auditing Department, Corporate Planning Department, Accounting and Finance Department, Procurement Department	9 years
3	Masato Tsuji	[Reappointed]	Director, Senior Executive Officer General Manager of Electronic Materials & System Equipment Group	5 years
4	Shohei Morimoto	[Reappointed]	Director, Senior Executive Officer Deputy General Manager of Electronic Materials & System Equipment Group	4 years
5	Hiroshi Maeyama	[Reappointed]	Director, Senior Executive Officer In charge of Administration and Human Resources Department, Environment & Safety Administration Department, and ISO Office	4 years
6	Yuji Kozuka	[Reappointed]	Director, Senior Executive Officer In charge of Intellectual Property Department, IT Department, Facilities Engineering Department General Manager of Electric Wire & Cable Group	1 year
7	Yuta Kusama	[Reappointed]	Director, Senior Executive Officer General Manager of Appliance Wiring Group	1 year
8	Koji Miyata	[Reappointed]	Director, Executive Officer General Manager of Sensor & Medical Products Division, Electronic Materials & System Equipment Group	1 year

(Note) The number of years served as a Director is at the conclusion of this General Meeting of Shareholders.

Candidate No.	Name (date of birth)	Ca	areer summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
		April 1983 April 2008	Joined Nippon Mining Co. General Manager of Production Control Department, Isohara Works, Nippon Mining & Metals Co., Ltd.	1 2
		April 2009	General Manager of Isohara Works, Nippon Mining & Metals Co., Ltd.	
		June 2012	Executive Officer, JX Nippon Mining & Metals Corp.	
		October 2012	General Manager of Thin Film Materials Division, Electric Materials Group, JX Nippon Mining & Metals Corp.	
	Hirohito Miyashita (July 7, 1956)	April 2016	Director and Senior Executive Officer, JX Nippon Mining & Metals Corporation General Manager of Electric Materials Group, JX Nippon Mining & Metals Corporation	6,600
1	[Reappointed]	April 2019 June 2019	Executive Advisor of the Company Representative Director of the Company (to present) President and Director of the Company (to present) President and Executive Officer of the Company (to present)	
		Significant conc		
		Attendance at m 100% (10 out of	eetings of the Board of Directors (10)	
		Period served as 1 year		
Mr. Hirohito Miyashita assumes duties with a wealth of knowledge and experie business companies (refer to the above			Director who is not an Audit and Supervisory Comras Representative Director and President and Execut nce in relation to the management and supervisory votor his career summary, etc.). He is nominated as a chat he is needed for the supervision and decision-management.	ive Officer vork of andidate for

No. (date of birth) and significant concurrent positions  April 1980 Joined Nippon Mining Co.	shares of the
April 1980 Joined Nippon Mining Co.	
May 2007  Seconded to the Company Seconded to TATSUTA System Electronics Co., Ltd. Deputy General Manager of Corporate Planning Department, TATSUTA System Electronics Co., Ltd. April 2009  Counselor of the Company Senior General Manager of Corporate Planning Department, TATSUTA System Electronics Co., Ltd. June 2009  April 2010  General Manager of Planning & Coordination Department of Electronic Materials & System Equipment Group of the Company July 2010  Deputy General Manager of Plectronic Materials & System Equipment Group of the Company  May 2011  General Manager of New Base Construction Project Office, Electronic Materials & System Equipment Group of the Company June 2013  Tetsuya Shibata (January 30, 1958)  [Reappointed]  June 2015  General Manager of Administration Group of the Company (to present) and Deputy General Manager of Administration Group of the Company In charge of Auditing Department, Corporate Planning Department, Accounting and Finance Department, Environment & Safety Administration Department of the Company In charge of Auditing Department of the Company June 2016  In charge of Auditing Department of the Company In charge of Pauditing Department of the Company In charge of Pa	shares of the Company held

Mr. Tetsuya Shibata assumes duties as Director and Senior Executive Officer with a wealth of knowledge and experience in relation to planning and administrative work (refer to the above for his career summary and responsibilities, etc.). He is nominated as a candidate for Director since the Company considers that he is needed for the supervision and decision-making of the Board of Directors.

Candidate	Name	C	areer summary, positions, responsibilities,	Number of shares of the
No.	(date of birth)		and significant concurrent positions	Company held
Candidate No.	Masato Tsuji (March 11, 1958) [Reappointed]	April 1980 April 2006  June 2008  April 2009 June 2009 July 2011  June 2012  January 2013  April 2013  June 2013  June 2015	Joined Nippon Mining Co. Seconded to the Company Deputy General Manager of Telecommunication Business Department, Communication & Electric Wire Business Division of the Company General Manager of Telecommunication Business Department, Communication & Electric Wire Division of the Company Counselor of the Company Executive Officer of the Company Sales General Manager of Photo-Electronics Project Office of the Company Deputy General Manager of Photo-Electronics Project Office of the Company Deputy General Manager of Planning & Coordination Department, Electronic Materials & System Equipment Group of the Company General Manager of TATSUTA Technical Center of the Company General Manager of Planning & Coordination Department, Electronic Materials & System Equipment Group of the Company Director of the Company (to present) Senior Executive Officer of the Company (to present) General Manager of Electronic Materials & System Equipment Group of the Company (to present) urrent positions	shares of the
		Period served as 5 years	a Director	

Reasons for selection as a candidate for Director who is not an Audit and Supervisory Committee Member Mr. Masato Tsuji assumes duties as Director and Senior Executive Officer with a wealth of knowledge and experience in relation to the electronic materials business (refer to the above for his career summary and responsibilities, etc.). He is nominated as a candidate for Director since the Company considers that he is needed for the supervision and decision-making of the Board of Directors.

Candidate No.	Name (date of birth)	С	areer summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
4	Shohei Morimoto (November 16, 1965)	April 1988 April 2002 July 2010 October 2011 June 2013 June 2016	Joined the Company Seconded to TATSUTA System Electronics Co., Ltd. General Manager of Functional Materials Division, Electronic Materials & System Equipment Group of the Company (to present) General Manager of Technology Development Center, Electronic Materials & System Equipment Group of the Company Executive Officer of the Company Director of the Company (to present) Senior Executive Officer of the Company (to present) Deputy General Manager of Electronic Materials & System Equipment Group of the Company (to present)	17,600 shares
		Significant conc		
		Attendance at meetings of the Board of Directors 100% (12 out of 12)		
		Period served as 4 years	a Director	

Reasons for selection as a candidate for Director who is not an Audit and Supervisory Committee Member Mr. Shohei Morimoto assumes duties as Director and Senior Executive Officer with a wealth of knowledge and experience in relation to the electronic materials business (refer to the above for his career summary and responsibilities, etc.). He is nominated as a candidate for Director since the Company considers that he is needed for the supervision and decision-making of the Board of Directors.

	1	and significant concurrent positions	Company held
Hiroshi Maeyama (August 7, 1960) [Reappointed]	- Attendance at mee 100% (12 out of 1	etings of the Board of Directors	16,400 shares
	(August 7, 1960)	April 2014 June 2015  April 2016  April 2016  May 2016  June 2016  [Reappointed]  September 2016  Significant concu - Attendance at me 100% (12 out of 1	June 2012 Deputy Manager of Isohara Works, JX Nippon Mining & Metals Corp.  April 2014 Director and Senior Executive Officer of JX Metals Precision Technology Co., Ltd.  June 2015 Executive Officer of the Company General Manager, in charge of general affairs and human resources, General Affairs Division of the Company  April 2016 General Manager of Administration and Human Resources Department of the Company (to present)  May 2016 President and Representative Director of TATSUTA Welfare Service Co., Ltd.  June 2016 Director of the Company (to present) Senior Executive Officer of the Company (to present) In charge of Administration and Human Resources Department, and Environment & Safety Administration Department of the Company  September 2016 In charge of Administration and Human Resources Department, Environment & Safety Administration Department, and ISO

Mr. Hiroshi Maeyama assumes duties as Director and Senior Executive Officer with a wealth of knowledge and experience in relation to planning and administrative work (refer to the above for his career summary and responsibilities, etc.). He is nominated as a candidate for Director since the Company considers that he is needed for the supervision and decision-making of the Board of Directors.

Candidate No.	Name (date of birth)	Ca	reer summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held	
		April 1980 April 2004 April 2009	Joined Nippon Mining Co. General Manager of Manufacturing Department, Kurami Works, Nikko Metal Manufacturing Co., Ltd. Deputy General Manager of Isohara Works,		
		July 2011	July 2011	Nippon Mining & Metals Co., Ltd. General Manager of Kurami Works, JX Nippon Mining & Metals Corp.	
		January 2013	General Manager of Functional Materials Division, Electric Materials Group, JX Nippon Mining & Metals Corp.		
		April 2013	Executive Officer, JX Nippon Mining &		
		April 2016	Metals Corp. Deputy General Manager of Electric Materials Groups, JX Nippon Mining & Metals Corporation Deputy General Manager of Electric Materials Group, JX Nippon Mining & Metals Corporation General Manager of Thin Film Materials		
(Oc	Yuji Kozuka (October 12, 1957)	April 2017	Deputy General Manager of Electric Materials Group, JX Nippon Mining & Metals Corporation		
	[Reappointed]	April 2018	Executive Advisor of the Company Deputy General Manager of Electric Wire & Cable Group of the Company	8,300 share	
6		June 2018	Senior Executive Officer of the Company (to present)		
		June 2019	Director of the Company (to present) General Manager of Electric Wire & Cable Group of the Company (to present) In charge of Intellectual Property Department, IT Department, Facilities Engineering Department, and Educational and Training Center of the Company		
		April 2020	In charge of Intellectual Property Department, IT Department, Facilities Engineering Department of the Company (to present)		
		Significant cond	current positions		
		100% (10 out of	,		
		Period served as 1 year	S a Director  Director who is not an Audit and Supervisory Co.		

Mr. Yuji Kozuka assumes duties as Director and Senior Executive Officer with a wealth of knowledge and experience in relation to the electric wire and cable business (refer to the above for his career summary, etc.). He is nominated as a candidate for Director since the Company considers that he is needed for the supervision and decision-making of the Board of Directors.

Candidate No.	Name (date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
7	Yuta Kusama (November 21, 1958) [Reappointed]	Chairman of Cable Co., Lt Attendance at 100% (10 out Period served	Joined Nippon Mining Co. General Manager in charge of Planning, Planning Department, Recycling & Environmental Services Division, Nippon Mining & Metals Co., Ltd. General Manager of Planning Department, Metals Recycling & Eco Business Division, Resources & Metals Company, Nippon Mining & Metals Co., Ltd. General Manager of Planning Department, Metals Group, JX Nippon Mining & Metals Corp. Seconded to Pan Pacific Copper Chile SpA Seconded to Changzhou Jinyuan Copper Co., Ltd. Executive Officer of the Company Deputy General Manager of Sales Division, Electric Wire & Cable Group of the Company Deputy Director General of Electric Wire & Cable Group of the Company Director of SUMIDEN HITACHI CABLE Ltd. Deputy General Manager of Appliance Wiring Group of the Company Director of the Company (to present) Senior Executive Officer of the Company (to present) General Manager of Appliance Wiring Group of the Company (to present) Chairman of Changzhou TATSUTA Chugoku Electric Wire & Cable Co., Ltd. (to present) Oncurrent positions Changzhou TATSUTA Chugoku Electric Wire & d. It meetings of the Board of Directors Is of 10)	6,000 shares
		1 year		

Mr. Yuta Kusama assumes duties as Director and Senior Executive Officer with a wealth of knowledge and experience in relation to the electric wire and cable business (refer to the above for his career summary, etc.). He is nominated as a candidate for Director since the Company considers that he is needed for the supervision and decision-making of the Board of Directors.

Candidate No.	Name (date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
8	Koji Miyata (March 20, 1963) [Reappointed]	April 1985 April 2010  July 2010  June 2013  October 2013  June 2016  June 2019 April 2020  Significant conce- Attendance at m 100% (10 out of	neetings of the Board of Directors	11,500 shares
		Period served as a Director  1 year  2 as a condidate for Director who is not an Audit and Supervisory Con		

Mr. Koji Miyata assumes duties as Director and Executive Officer with a wealth of knowledge and experience in relation to the electronic materials business (refer to the above for his career summary, etc.). He is nominated as a candidate for Director since the Company considers that he is needed for the supervision and decision-making of the Board of Directors.

# Proposal No. 2: Revision of remuneration amounts for Directors who are Audit and Supervisory Committee Members

The remuneration limit for Directors who are Audit and Supervisory Committee Members of the Company is 56 million yen per year, which was approved at the 91st Annual General Meeting of Shareholders held in June 2015. In consideration of the increase in the roles and responsibilities of Directors who are Audit and Supervisory Committee Members for the enhancement of corporate governance as well as various factors including an increase in the number of Directors who are Audit and Supervisory Committee Members and changes in the economic situation thereafter, the Company proposes that the remuneration limit for Directors who are Audit and Supervisory Committee Members be changed to 75 million yen per year.

The revision of remuneration amounts for Directors who are Audit and Supervisory Committee Members has been proposed after deliberations at the Nomination and Remuneration Advisory Committee, as a voluntary committee under the direct control of the Board of Directors, and approval by the Board of Directors.

The current number of Directors who are Audit and Supervisory Committee Members pertaining to this proposal is four (4) (of whom, four (4) are Outside Directors).